



Animal Health & Welfare Policy

Kerry Group is committed to ensuring that the highest standards of animal health and welfare are applied across our supplier farms. The Five Freedoms as well as the FAWAC¹ *Calf Welfare Guidelines* and *Animal Welfare Guidelines for Dairy Herds* underpin our animal health and welfare commitment and provide a framework for animal health and welfare practice at farm level.

Our farmer suppliers must ensure that animals under their care are guaranteed:

1. Freedom from hunger, thirst and malnutrition.
2. Freedom from discomfort.
3. Freedom from pain, injury and disease.
4. Freedom to express normal patterns of behaviour, and
5. Freedom from fear and distress.

The health and welfare of vulnerable animals on-farm must be prioritised. All calves born must be treated equally irrespective of value and must enjoy a minimum of the protections provided for under the Five Freedoms, for the duration of their lives.

It is of critical importance to the long-term economic, social and environmental sustainability of the dairy industry that tailored and appropriate breeding strategies are used on-farm. Our suppliers must ensure that breeding decisions are focused on producing animals of high genetic merit to meet prevailing and ongoing sectoral requirements.

A handwritten signature in black ink that reads "Pat Murphy". The signature is written in a cursive style with a horizontal line underneath the name.

Pat Murphy,
CEO Primary Dairy and Agribusiness.
27/01/20.

¹ Farm Animal Welfare Advisory Council